

## Guidance for Project Facilitation

These tips facilitate the project so together we build a space where diverse voices are welcomed, amplified, and valued:

- A growth mindset requires flexibility and optimism as well as a deliberate expectation that young people may have ideas adults haven't considered. Adults should ensure they're fully unlocking all opportunities to champion youth leadership.
- While planning, keep an open mind and step back to encourage new ideas and bold actions.
- Dividing up tasks into short-term or shared roles reduces time commitment and may invite more diverse engagement.
- Encourage youth leaders to follow their passions and also stay in contact with mentors to reflect and question.
- Inviting people from diverse regions and perspectives to serve on the planning team increases the likelihood of developing a strong, creative, and inclusive challenge activity. Diverse representation also builds new relationships and sparks community spirit.
- Seek challenge participation from groups in your community who have been intentionally or unintentionally excluded historically. This could be viewed from the lens of race, gender, sexual orientation, socioeconomics, geography, religion, physical and mental ability, and more.
- Be open to adapting an existing community challenge rather than creating something from scratch.

