<u>Carolyn Bloodworth</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about her philanthropic work, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Ms. Bloodworth's message impacts your life.

e artic eegdiavohsi A L L V O I C E S G E T H

ertchraca	30 50 31
olocrnbailaot	
omytunimo	49 14 36
uyd tceiounnsfoangnes eromr	5 25 24 48 27 16 43 47 38
gai rgocivnperot	53 6 17 21
ntnkgimgara	34 8 32 29 44
mnnsetvite	40 4 3 11 56 42
rdosfotboannrp i	33 28
asspnoi	26 20 41
oospht irahlcntirpec	19 45 23 55 12
giiinnsvo	13
hotuy	22 15 54 18
sanirprpeht	9 7 2 46 1
Ipilibyoupcc (2 words)	39 37 52
L	
1 2 3 4 5 6 7 6	9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

<u>Peter Christ</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about h philanthropic work, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

Peter Christ

After completing the puzzle, discuss or write how Mr. Christ's message impacts your life.

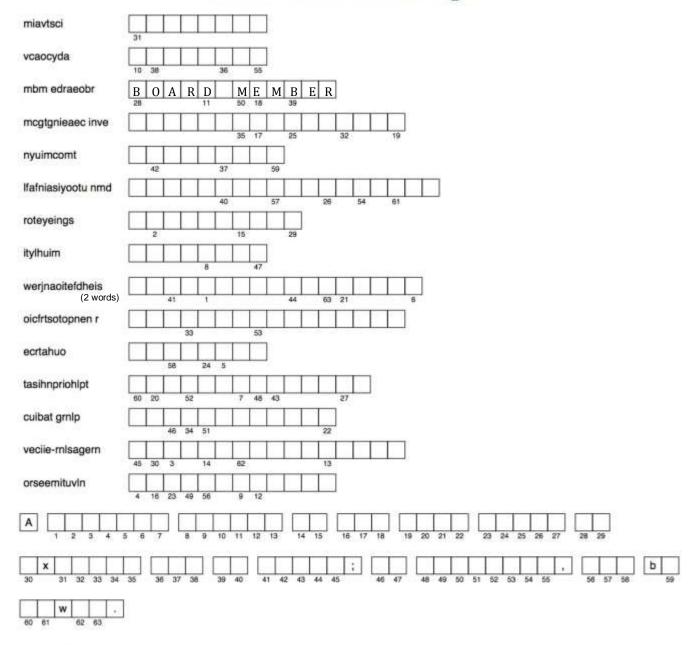
inatynu tincoymoma ituudofnn F O U N D A T I O N $O \mid M \mid M \mid U \mid N$ tydrveisi rosdon uitondeac rtwpmemoene amctip genedlwko ihpedrasel sspaino sphnirletaois ouersrcse stsiylibtiaanu euetorlyn orgkogpiunrw s

Unscramble each of the clue words.

<u>Julie Fisher Cummings</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about her philanthropic work, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mrs. Cummings's message impacts your life.

Julie Fisher Cummings



Unscramble each of the clue words.

<u>Barbara Getz</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about her philanthropic work, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Ms. Getz's message impacts your life.

Barbara Getz edbbmmreor a ME MBER 0 |A|R D taollacobroin comoissoan rivpaocotggei rn tcoiyursi nordo gnganamkrit natugii rmshhsesu (3 words) nofsuinoated gerk c diinmdnaugais hf piosasn opesnoldd uf 45 21 rffimprroagec o ev eultdorerlaen slanapovuuieeolnl trpb

Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

John Hosking is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about his philanthropic work, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

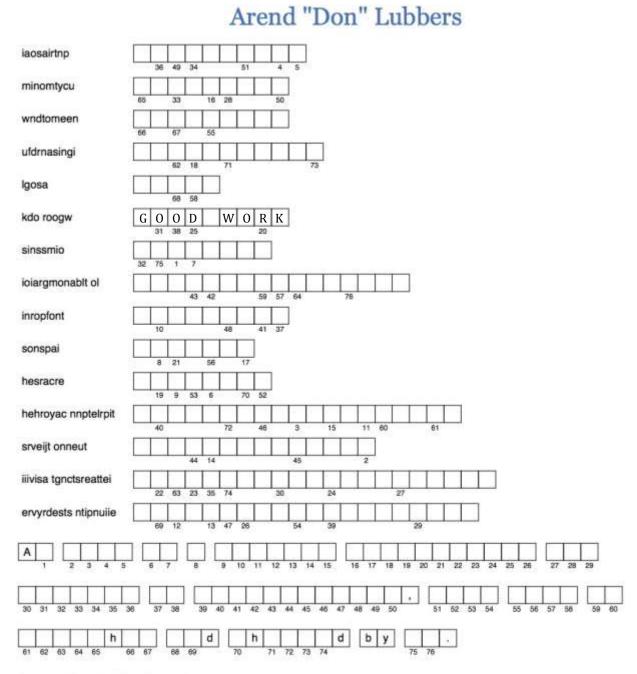
After completing the puzzle, discuss or write how Mr. Hosking's message impacts your life.

John Hosking atrs itoyitcnnu iolbacralnoto euuctrl uaeocitnd 18 ondrufes 23 82 39 himyiltu nnagee vl rgitoi E A R N Ι N G Т G egnnixteaorent (2 words) roinfpnot hatponhlrpiy 20 38 73 32 tvato arnopidfnieu 59 50 eustetr aseluv sinivo b

Unscramble each of the clue words.

Arend "Don" Lubbers is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about his philanthropic work, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. Lubbers' message impacts your life.



Unscramble each of the clue words.

Bruce Maza is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about his philanthropic work, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. Maza's message impacts your life.

Bruce Maza L E A D E R S H I P epaeihscidlernzit I $Z \mid E \mid$ i tcelviycois iotdfnysooiuun mamtnc scnnssoue nuiaf octyr rodon enisdtowedfg (2 words) irdcret oucetixvee aeirundfrs I iaodsalobmlog edscnotnneirescent windinmyltlee o rhaptoynpihl seesdiarhda (2 words) srltsheeaodk 50

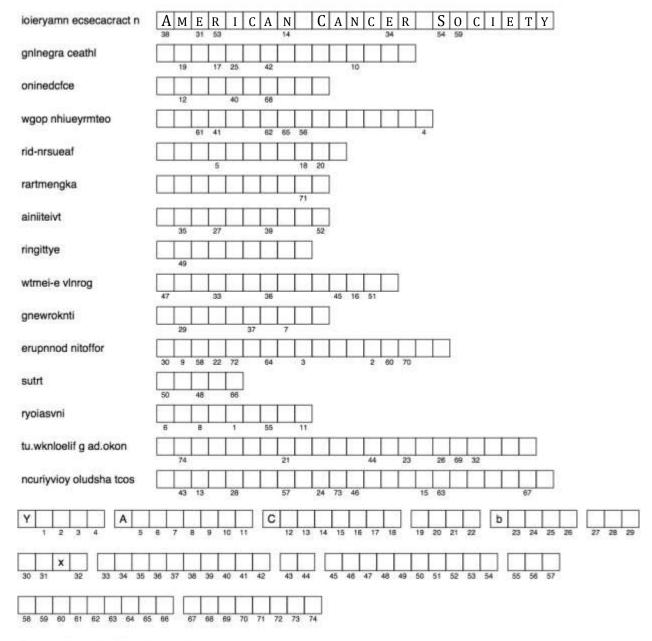
Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

<u>James "Jim" McHale</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about his philanthropic work, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. McHale's message impacts your life.

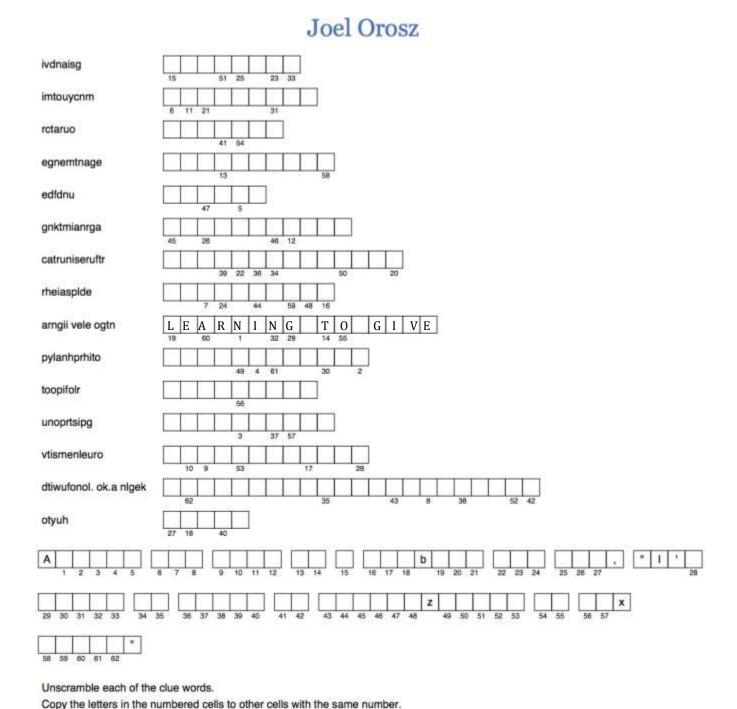
James "Jim" McHale



Unscramble each of the clue words.

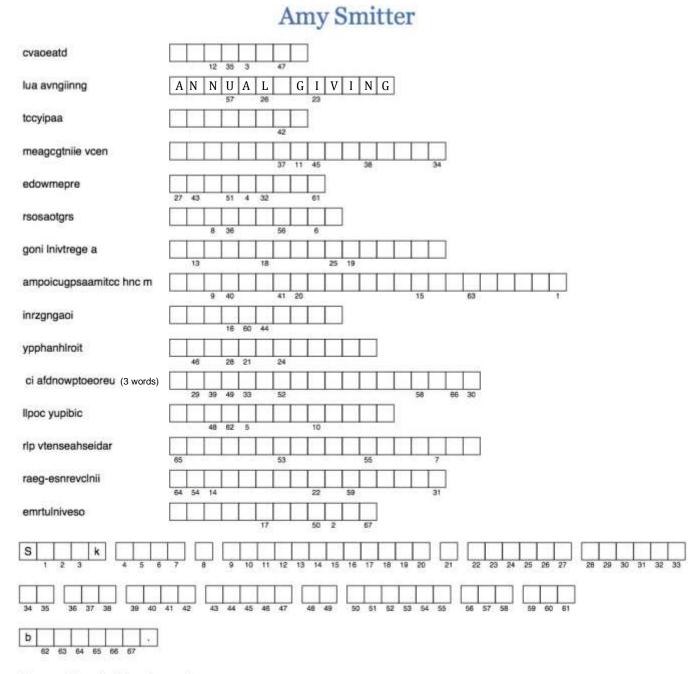
<u>Joel Orosz</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about his philanthropic work, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Dr. Orosz's message impacts your life.



Amy Smitter is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about her philanthropic work, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Ms. Smitter's message impacts your life.



Unscramble each of the clue words.

<u>Karen Tice</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile about her philanthropic work, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Dr. Tice's message impacts your life.

Karin Tice aotimoposihot teseamssns tsaess ipataycc barhcileat iregwnoemp touavaler kcbfadee rsgarsoost rcetooninotprs f NPROFI Т S E C T O R N 0 rhhlatopniyp hectiionsapgve lcisrsloapb eom ekrshesaoldt trniveeou

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)

Unscramble each of the clue words.

High School Double Puzzle Solutions

Carolyn Bloodworth

Original words: all voices get heard, character, collaboration, community, consumers energy foundation, corporate giving, grantmaking, investment, nonprofit boards, passion, philanthropic sector, visioning, youth, partnership, public policy Final word or phrase: Listen ten times more than you speak. The more you listen, the more you see.

Peter Christ

Original words: annuity, community foundation, diversity, donors, education, empowerment, impact, knowledge, leadership, passion, relationships, resources, sustainability, volunteer, working groups

Final word or phrase: Collaboration between foundations and grant makers is key to creating change that is impactful and lasting.

Julie Fisher Cummings

Original words: activism, advocacy, board member, civic engagement, community, family foundations, generosity, humility, jewish federation, nonprofit sector, outreach, philanthropist, public grant, service-learning, volunteerism

Final word or phrase: A servant leader is one that leads by example and by words; by humility, not by power.

Barbara Getz

Original words: board member, collaboration, compassion, corporate giving, curiosity, donor, grantmaking, human rights issue, kresge foundation, michigan aids fund, passion, pooled funds, program officer, volunteer leader, vulnerable populations

Final word or phrase: These were people that were scared and dying, and we need to do something.

John Hosking

Original words: arts, continuity, collaboration, culture, education, founders, humility, learning to give, next generation, nonprofit, philanthropy, private foundation, trustee, values, vision

Final word or phrase: You have to be willing to share your time and your services and be a good listener, an extremely good listener.

Arend "Don" Lubbers

Original words: aspiration, community, endowment, fundraising, goals, good work, missions, moral obligation, nonprofit, passion, research, philanthropy center, joint ventures, strategic initiatives, university president

Final word or phrase: As soon as a society understands and commits to philanthropy, they will be enriched and changed by it.

Bruce Maza

Original words: citizen leadership, civil society, community foundations, consensus, county fair, donor, endowed gifts, executive director, fundraiser, gladiola blooms, interconnectedness, lilly endowment, philanthropy, shared ideas, stakeholders

Final word or phrase: Helping leaders in local communities leaders maintain a culture of giving.

High School Double Puzzle Solutions (con't)

James "Jim" McHale

Original words: american cancer society, challenge grant, confidence, empowering youth, fund-raiser, grantmaker, initiative, integrity, long-term view, networking, nonprofit founder, trust, visionary, w.k. kellog foundation, youth advisory councils Final word or phrase: Youth Advisory Councils help build the next generation of volunteers and nonprofit leaders.

Joel Orosz

Original words: advising, community, curator, engagement, funded, grantmaking, infrastructure, leadership, learning to give, philanthropy, portfolio, supporting, volunteerism, w.k. kellog foundation, youth

Final word or phrase: Anyone can look at a problem and say, "I'm going to start an organization to fix that."

AmySmitter

Original words: advocate, annual giving, capacity, civic engagement, empowered, grassroots, learning to give, michigan campus compact, organizing, philanthropy, power of education, public policy, servant leadership, service-learning, volunteerism

Final word or phrase: Stick with a conversation a little longer to see what might be rooted out and blossom.

Karin Tice

problems.

Original words: anthropologist, assessment, assets, capacity, charitable, empowering, evaluator, feedback, grassroots, nonprofit sector, philanthropy, positive change, social problems, stakeholders, volunteer
Final word or phrase: The nonprofit leadership in Michigan has never ceased to look at the possibilities instead of just the