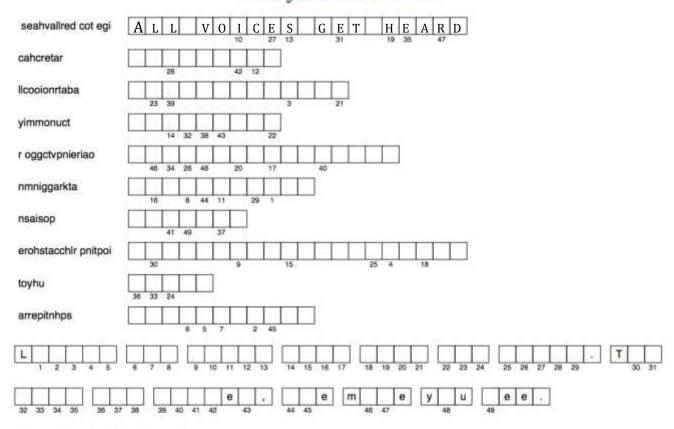
<u>Carolyn Bloodworth</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Ms. Bloodworth's message impacts your life.

Carolyn Bloodworth



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

Below is the solution for your double puzzle - please make sure you don't give this to your students:

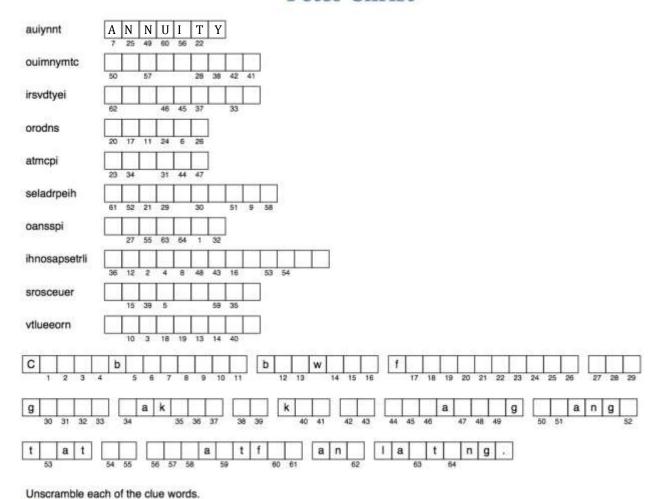
Original words: all voices get heard, character, collaboration, community, corporate giving, grantmaking, passion, philanthropic sector, youth, partnership

Final word or phrase: Listen ten times more than you speak. The more you listen, the more you see.

Peter Christ is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. Christ's message impacts your life.

Peter Christ



Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

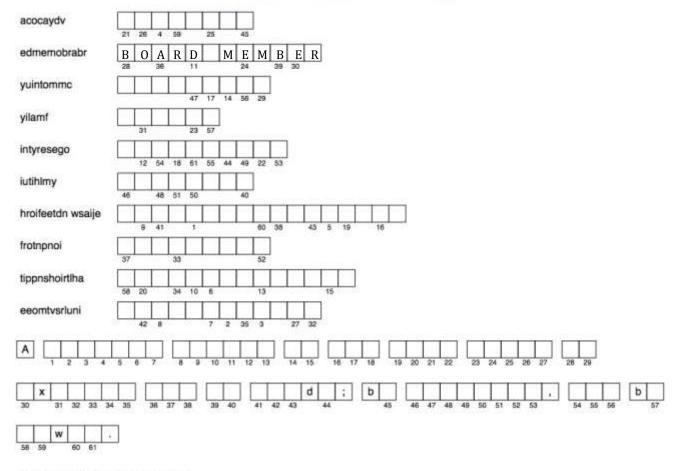
Below is the solution for your double puzzle - please make sure you don't give this to your students:

Original words: annuity, community, diversity, donors, impact, leadership, passion, relationships, resources, volunteer Final word or phrase: Collaboration between foundations and grant makers is key to creating change that is impactful and lasting.

<u>Julie Fisher Cummings</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mrs. Cummings's message impacts your life.

Julie Fisher Cummings



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

Below is the solution for your double puzzle - please make sure you don't give this to your students:

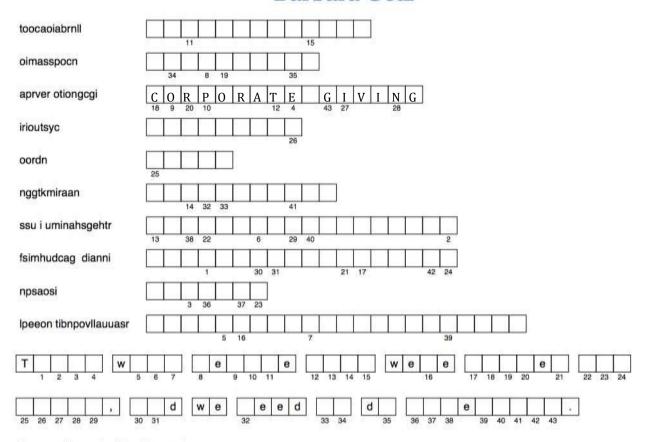
Original words: advocacy, board member, community, family, generosity, humility, jewish federation, nonprofit, philanthropist, volunteerism

Final word or phrase: A servant leader is one that leads by example and by words; by humility, not by power.

<u>Barbara Getz</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Ms. Getz's message impacts your life.

Barbara Getz



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

Below is the solution for your double puzzle - please make sure you don't give this to your students:

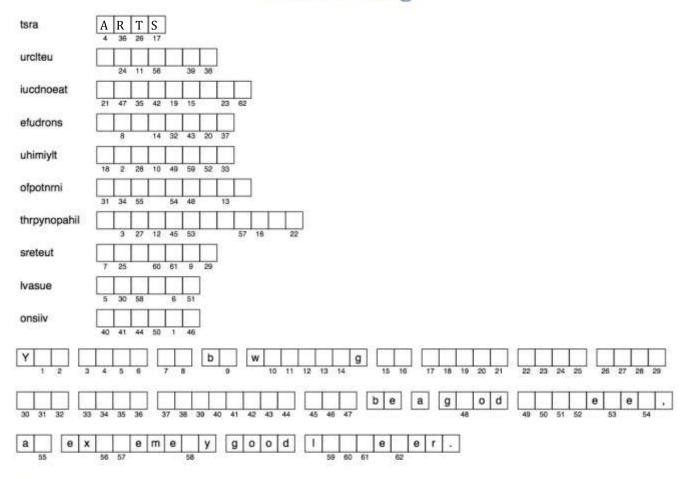
Original words: collaboration, compassion, corporate giving, curiosity, donor, grantmaking, human rights issue, michigan aids fund, passion, vulnerable populations

Final word or phrase: These were people that were scared and dying, and we need to do something.

John Hosking is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. Hosking's message impacts your life.

John Hosking



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

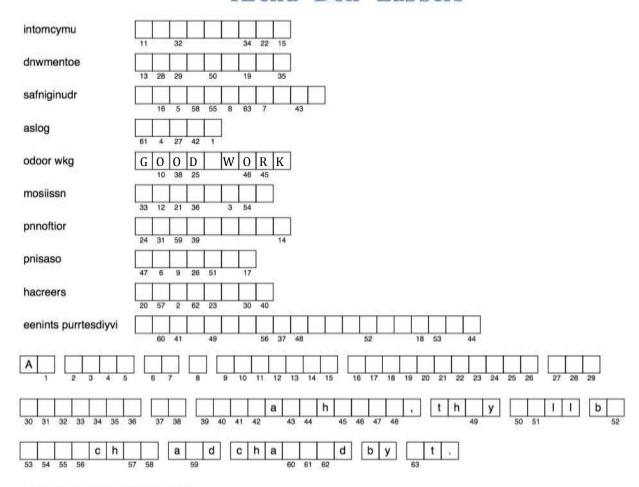
Below is the solution for your double puzzle - please make sure you don't give this to your students:

Original words: arts, culture, education, founders, humility, nonprofit, philanthropy, trustee, values, vision
Final word or phrase: You have to be willing to share your time and your services and be a good listener, an extremely good listener.

<u>Arend "Don" Lubbers</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. Lubbers' message impacts your life.

Arend "Don" Lubbers



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

Below is the solution for your double puzzle - please make sure you don't give this to your students:

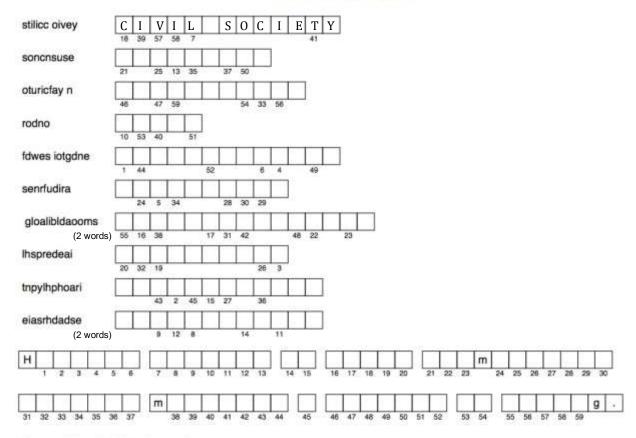
Original words: community, endowment, fundraising, goals, good work, missions, nonprofit, passion, research, university president

Final word or phrase: As soon as a society understands and commits to philanthropy, they will be enriched and changed by it.

Bruce Maza is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. Maza's message impacts your life.

Bruce Maza



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

Below is the solution for your double puzzle - please make sure you don't give this to your students:

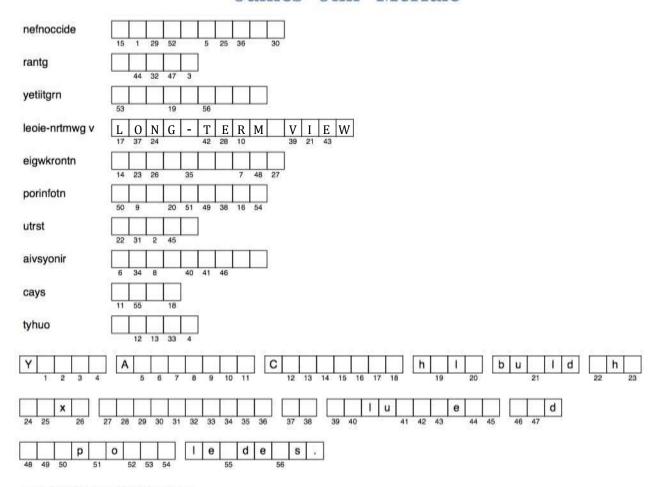
Original words: civil society, consensus, county fair, donor, endowed gifts, fundraiser, gladiola blooms, leadership, philanthropy, shared ideas

Final word or phrase: Helping leaders in local communities leaders maintain a culture of giving.

<u>James "Jim" McHale</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Mr. McHale's message impacts your life.

James "Jim" McHale



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

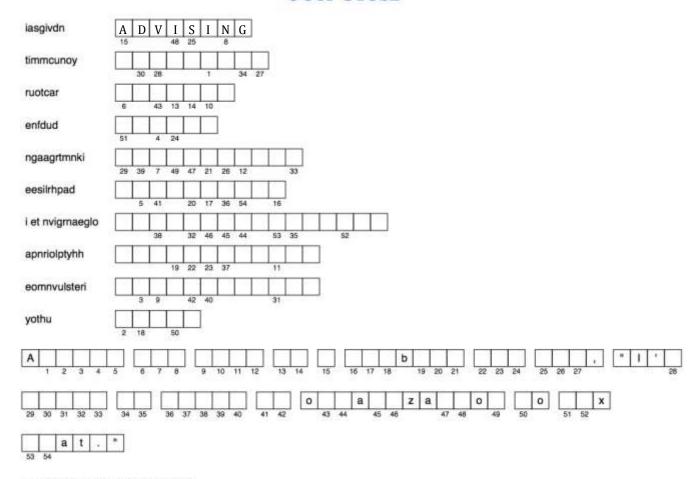
Below is the solution for your double puzzle - please make sure you don't give this to your students:

Original words: confidence, grant, integrity, long-term view, networking, nonprofit, trust, visionary, yacs, youth Final word or phrase: Youth Advisory Councils help build the next generation of volunteers and nonprofit leaders.

<u>Joel Orosz</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search his name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for his core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Dr. Orosz's message impacts your life.

Joel Orosz



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

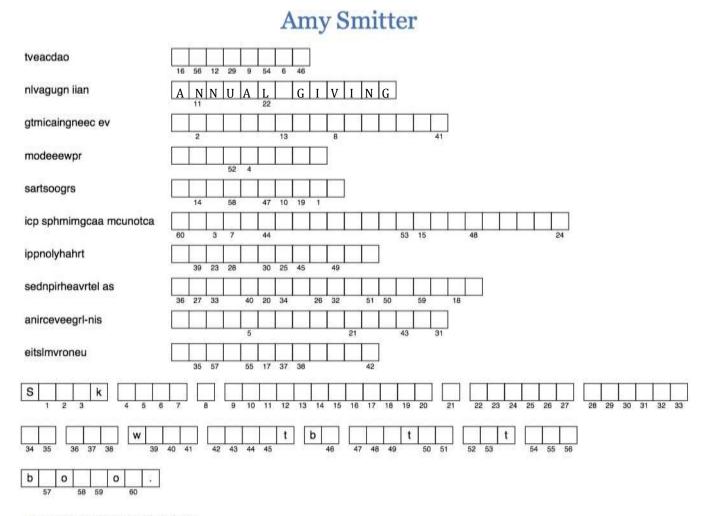
Below is the solution for your double puzzle - please make sure you don't give this to your students:

Original words: advising, community, curator, funded, grantmaking, leadership, learning to give, philanthropy, volunteerism, youth

Final word or phrase: Anyone can look at a problem and say, "I'm going to start an organization to fix that."

<u>Amy Smitter</u> is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Ms. Smitter's message impacts your life.



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)

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Solution (for the teacher):

Below is the solution for your double puzzle - please make sure you don't give this to your students:

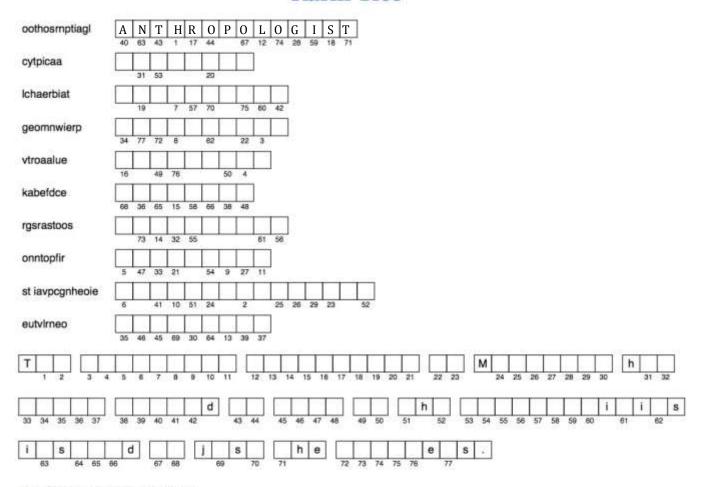
Original words: advocate, annual giving, civic engagement, empowered, grassroots, michigan campus compact, philanthropy, servant leadership, service-learning, volunteerism

Final word or phrase: Stick with a conversation a little longer to see what might be rooted out and blossom.

Karen Tice is a Michigan philanthropist who has collaborated with other servant leaders across the state to help create an unparalleled culture of philanthropy. Search her name on the "Our State of Generosity" website [ourstateofgenerosity.org] to read the Leader Profile on this dedicated philanthropist, then solve the two-part puzzle below for her core message on servant leadership. The scrambled hints indicate the number of words in the phrases. Leave blank boxes for the spaces between words.

After completing the puzzle, discuss or write how Dr. Tice's message impacts your life.

Karin Tice



Unscramble each of the clue words.

Copy the letters in the numbered cells to other cells with the same number.

Created with BusyTeacher's Double Puzzle Creator (http://busyteacher.org/doublepuzzle/)



Solution (for the teacher):

Below is the solution for your double puzzle - please make sure you don't give this to your students:

Original words: anthropologist, capacity, charitable, empowering, evaluator, feedback, grassroots, nonprofit, positive change, volunteer

Final word or phrase: The nonprofit leadership in Michigan has never ceased to look at the possibilities instead of just the problems.